

H. AYUNTAMIENTO DE XICOTEPEC, 2014-2018
REMUNERACIÓN MENSUAL NETA 2016

| CATEGORÍA (BAS E O CONFIANZA Y PENSIONADOS) | NOMBRE DE LOS PUESTOS | NÚMERO DE PLAZAS | SUELDO MENSUAL NETO | PREVISIÓN SOCIAL | | COMPENSACIÓN | DEDUCCIONES MENSUALES | | PERCEPCIÓN MENSUAL INTEGRAL BRUTA | PRESTACIONES ANUALES | | |
|---|--|------------------|---------------------|------------------|----------------------|--------------|-----------------------|-------------|-----------------------------------|-----------------------------|------------------------------------|-------------------------|
| | | | | PREVISIÓN SOCIAL | SUBCIDIO ACREDITABLE | | ISR | CUOTAS IMSS | | AGUINALDO (DÍAS DE SALARIO) | PRIMA VACACIONAL (DÍAS DE SALARIO) | VACACIONES (2 PERIODOS) |
| CONFIANZA | PRESIDENTE MUNICIPAL | 1 | \$ 21,002.40 | \$ 8,000.00 | \$ - | \$ 14,866.33 | \$ 5,468.73 | \$ - | \$ 38,400.00 | N/A | N/A | N/A |
| CONFIANZA | REGIDORES | 11 | \$ 7,178.10 | \$ 3,100.00 | \$ - | \$ 7,442.55 | \$ 1,400.65 | \$ - | \$ 16,320.00 | N/A | N/A | N/A |
| CONFIANZA | SINDICO MUNICIPAL | 1 | \$ 7,178.10 | \$ 3,100.00 | \$ - | \$ 7,442.55 | \$ 1,400.65 | \$ - | \$ 16,320.00 | N/A | N/A | N/A |
| CONFIANZA | SECRETARIO GENERAL | 1 | 9,813.60 | 4,000.00 | \$ - | \$ 14,885.08 | \$ 3,098.68 | \$ - | \$ 25,600.00 | N/A | N/A | N/A |
| CONFIANZA | TESORERO MUNICIPAL | 1 | 9,813.60 | 4,000.00 | \$ - | \$ 14,885.08 | \$ 3,098.68 | \$ - | \$ 25,600.00 | N/A | N/A | N/A |
| CONFIANZA | CONTRALOR MUNICIPAL | 1 | 9,813.60 | 4,000.00 | \$ - | \$ 14,885.08 | \$ 3,098.68 | \$ - | \$ 25,600.00 | N/A | N/A | N/A |
| CONFIANZA | COMISIONADO DE SEGURIDAD PUBLICA | 1 | \$ 11,960.40 | \$ 3,500.00 | \$ - | \$ - | \$ 1,460.40 | \$ - | \$ 14,000.00 | N/A | N/A | N/A |
| CONFIANZA | SUBCONTRALOR Y TITULAR DE LA UNIDAD DE TRANSPARENCIA | 1 | 9,783.30 | 3,375.00 | \$ - | \$ - | \$ 1,008.30 | \$ - | \$ 12,150.00 | N/A | N/A | N/A |
| CONFIANZA | CONTADOR GENERAL | 1 | 10,180.20 | 3,500.00 | \$ - | \$ - | \$ 1,080.20 | \$ - | \$ 12,600.00 | N/A | N/A | N/A |
| CONFIANZA | SECRETARIO DE AREA CLASIFICACION A | 3 | 9,813.60 | 4,000.00 | \$ - | \$ 14,885.08 | \$ 3,098.68 | \$ - | \$ 25,600.00 | N/A | N/A | N/A |
| CONFIANZA | SECRETARIO DE AREA CLASIFICACION B | 1 | 6,891.60 | 3,000.00 | \$ - | \$ 6,667.00 | \$ 558.60 | \$ - | \$ 16,000.00 | N/A | N/A | N/A |
| CONFIANZA | SECRETARIO DE AREA CLASIFICACION C | 1 | 9,813.60 | 4,000.00 | \$ - | \$ - | \$ 1,013.60 | \$ - | \$ 12,800.00 | N/A | N/A | N/A |
| CONFIANZA | DIRECTOR DE AREA A | 1 | \$ 9,813.60 | \$ 4,000.00 | \$ - | \$ 7,442.55 | \$ 2,056.15 | \$ - | \$ 19,200.00 | N/A | N/A | N/A |
| CONFIANZA | DIRECTOR DE AREA B | 1 | \$ 8,146.80 | \$ 3,375.00 | \$ - | \$ 7,442.55 | \$ 1,764.35 | \$ - | \$ 17,200.00 | N/A | N/A | N/A |
| CONFIANZA | DIRECTORA DE AREA C | 1 | 12,914.10 | 3,750.00 | \$ - | \$ - | \$ 1,664.10 | \$ - | \$ 15,000.00 | N/A | N/A | N/A |
| CONFIANZA | DIRECTORES DE AREA D | 7 | 9,783.30 | 3,375.00 | \$ - | \$ - | \$ 1,008.30 | \$ - | \$ 12,150.00 | N/A | N/A | N/A |
| CONFIANZA | DIRECTOR DE AREA C | 15 | 4,190.40 | 6,400.00 | \$ - | \$ - | \$ - | \$ 129.60 | \$ 9,720.00 | N/A | N/A | N/A |
| CONFIANZA | SUPERVISORES DE OBRA A | 5 | \$ 11,305.80 | \$ - | \$ - | \$ - | \$ 1,305.80 | \$ - | \$ 10,000.00 | N/A | N/A | N/A |
| CONFIANZA | SUPERVISORES DE OBRA B | 5 | \$ 10,045.26 | \$ - | \$ - | \$ - | \$ 1,045.26 | \$ - | \$ 9,000.00 | N/A | N/A | N/A |
| CONFIANZA | PEDIATRA DEL SISTEMADIF | 1 | 9,813.60 | 4,000.00 | \$ - | \$ 7,442.55 | \$ 2,056.15 | \$ - | \$ 19,200.00 | N/A | N/A | N/A |
| CONFIANZA | JURIDICO | 1 | 7,641.39 | 4,387.50 | \$ - | \$ 3,763.81 | \$ 717.70 | \$ - | \$ 15,075.00 | N/A | N/A | N/A |
| CONFIANZA | ENCARGADA DE NOMINA | 1 | 8,595.30 | 3,000.00 | \$ - | \$ - | \$ 795.30 | \$ - | \$ 10,800.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS A | 2 | 3,850.20 | 4,950.00 | \$ - | \$ - | \$ - | \$ 109.80 | \$ 8,910.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS B | 15 | 3,395.40 | 4,500.00 | \$ - | \$ - | \$ - | \$ 204.60 | \$ 8,100.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS C | 1 | 3,683.40 | 4,275.00 | \$ - | \$ - | \$ - | \$ 163.60 | \$ 8,122.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS D | 2 | 3,455.70 | 4,050.00 | \$ - | \$ - | \$ - | \$ 188.30 | \$ 7,694.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS E | 25 | 3,201.60 | 3,600.00 | \$ - | \$ - | \$ - | \$ 218.40 | \$ 7,220.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS F | 2 | 3,154.50 | 3,750.00 | \$ - | \$ - | \$ - | \$ 221.50 | \$ 7,126.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS G | 2 | \$ 3,218.50 | \$ 3,400.00 | \$ - | \$ - | \$ - | \$ 181.50 | \$ 6,800.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS H | 15 | 2,913.00 | 3,500.00 | \$ - | \$ - | \$ - | \$ 237.00 | \$ 6,650.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS I | 1 | 3,032.18 | 3,200.00 | \$ - | \$ - | \$ - | \$ 167.82 | \$ 6,400.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS J | 2 | 2,911.92 | 3,125.00 | \$ - | \$ - | \$ - | \$ 213.08 | \$ 6,250.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS K | 34 | 2,752.74 | 3,000.00 | \$ - | \$ - | \$ - | \$ 247.26 | \$ 6,000.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS L | 4 | 2,485.64 | 2,750.00 | \$ - | \$ - | \$ - | \$ 264.36 | \$ 5,500.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS M | 52 | 2,218.56 | 2,500.00 | \$ - | \$ - | \$ - | \$ 281.44 | \$ 5,000.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS N | 6 | 2,111.72 | 2,400.00 | \$ - | \$ - | \$ - | \$ 288.28 | \$ 4,800.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS Ñ | 1 | 1,951.46 | 2,250.00 | \$ - | \$ - | \$ - | \$ 298.54 | \$ 4,500.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS O | 17 | 1,790.88 | 2,100.00 | \$ - | \$ - | \$ - | \$ 309.12 | \$ 4,200.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS P | 21 | \$ 1,684.04 | \$ 2,000.00 | \$ - | \$ - | \$ - | \$ 315.96 | \$ 4,000.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS Q | 1 | 1,470.36 | 1,800.00 | \$ - | \$ - | \$ - | \$ 329.64 | \$ 3,600.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS R | 3 | \$ 1,149.86 | \$ 1,500.00 | \$ - | \$ - | \$ - | \$ 350.14 | \$ 3,000.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIARES ADMINISTRATIVOS S | 1 | \$ 2,000.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 2,000.00 | N/A | N/A | N/A |
| CONFIANZA | PENSIONADOS A | 1 | \$ 6,200.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 6,200.00 | N/A | N/A | N/A |
| CONFIANZA | PENSIONADOS B | 2 | \$ 6,000.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 6,000.00 | N/A | N/A | N/A |
| CONFIANZA | PENSIONADOS C | 4 | \$ 4,200.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 4,200.00 | N/A | N/A | N/A |
| CONFIANZA | PENSIONADOS D | 1 | \$ 4,000.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 4,000.00 | N/A | N/A | N/A |
| CONFIANZA | PENSIONADOS E | 8 | \$ 3,600.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 3,600.00 | N/A | N/A | N/A |
| CONFIANZA | PENSIONADOS F | 1 | \$ 3,200.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 3,200.00 | N/A | N/A | N/A |
| CONFIANZA | PENSIONADOS G | 1 | \$ 3,000.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 3,000.00 | N/A | N/A | N/A |
| CONFIANZA | PENSIONADOS H | 7 | \$ 2,600.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 2,600.00 | N/A | N/A | N/A |
| CONFIANZA | PENSIONADOS D | 10 | \$ 2,000.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 2,000.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIAR ADMINISTRATIVO A | 1 | \$ 4,455.94 | \$ 4,500.00 | \$ - | \$ - | \$ - | \$ 44.06 | \$ 9,000.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIAR ADMINISTRATIVO B | 2 | \$ 4,960.88 | \$ 1,650.00 | \$ - | \$ - | \$ 10.88 | \$ - | \$ 6,600.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIAR ADMINISTRATIVO C | 1 | \$ 2,962.06 | \$ 3,200.00 | \$ - | \$ - | \$ - | \$ 207.94 | \$ 6,400.00 | N/A | N/A | N/A |
| CONFIANZA | CUSTODIOS | 23 | \$ 4,540.10 | \$ 1,525.00 | \$ - | \$ - | \$ - | \$ 34.90 | \$ 6,100.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIAR ADMINISTRATIVO D | 1 | \$ 3,579.66 | \$ 1,250.00 | \$ - | \$ - | \$ - | \$ 170.34 | \$ 5,000.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIAR ADMINISTRATIVO E | 1 | \$ 1,684.20 | \$ 2,000.00 | \$ - | \$ - | \$ - | \$ 315.80 | \$ 4,000.00 | N/A | N/A | N/A |
| CONFIANZA | AUXILIAR ADMINISTRATIVO F | 1 | \$ 1,150.20 | \$ 1,500.00 | \$ - | \$ - | \$ - | \$ 349.80 | \$ 3,000.00 | N/A | N/A | N/A |
| CONFIANZA | SUBDIRECTOR OPERATIVO | 2 | \$ 6,980.62 | \$ 2,250.00 | \$ - | \$ - | \$ 230.62 | \$ - | \$ 9,000.00 | N/A | N/A | N/A |
| CONFIANZA | COMANDANTE | 3 | \$ 6,139.06 | \$ 2,000.00 | \$ - | \$ - | \$ 139.06 | \$ - | \$ 8,000.00 | N/A | N/A | N/A |
| CONFIANZA | POLICIAS A | 18 | \$ 5,718.28 | \$ 1,875.00 | \$ - | \$ - | \$ 93.28 | \$ - | \$ 7,500.00 | N/A | N/A | N/A |
| CONFIANZA | POLICIAS B | 12 | \$ 4,708.40 | \$ 1,575.00 | \$ - | \$ - | \$ - | \$ 16.60 | \$ 6,300.00 | N/A | N/A | N/A |
| CONFIANZA | POLICIAS C | 90 | \$ 4,624.26 | \$ 1,550.00 | \$ - | \$ - | \$ - | \$ 25.74 | \$ 6,200.00 | N/A | N/A | N/A |

